

## GRIEVANCE PROCEDURES

All grievances shall be filed in a timely manner. Grievances filed after games have ended, may not be considered if a resolution was not made in a timely manner after the occurrence.

1. Notify the specific event Coordinator(s) of the grievance. i.e.....illegal player, cheating, rule interpretation. ***Referee/Umpire/Official's calls are not grievable***

2. The event Coordinator(s) will contact the subject(s) involved and attempt to resolve the grievance immediately.

3. If the event Coordinator(s) cannot resolve the problem, the grievant shall submit a **written** grievance to the event Coordinator that will be given to the Grievance Coordinator.

4. A Grievance Board Meeting will be convened consisting of the Grievance Coordinator and two (2) APAF Board members. If a quorum cannot be present, the grievance will be resolved as soon as possible, or at the next scheduled APAF board meeting. It may be necessary for the Board to have all subjects involved available, either in person or by telephone, including the event coordinator.

5. After the board has reached a decision, the event Coordinator(s) and the subject(s) involved will be notified in writing.

6. Should the Grievance Board find in favor of the grievant, any and or all of the following resolutions could be invoked:

A. Medal(s) awarded will be returned to the APAF Board

B. Medals will then be presented to the next competitors/team in line

C. If grievance is justified, subject(s) could be banned from participating in future APAF games

D. If medals are not returned upon request due to grievance, subject(s)/team could be banned from participating in future APAF games

*These procedures are to ensure that everyone's APAF experience is safe and enjoyable. Approved by the APAF E-Board*